



Overall work quality:

- How long did [nanny's name] work for you?
- What were your main responsibilities for the children?
- How would you rate [nanny's name]'s performance overall?
- What were [nanny's name]'s strengths and weaknesses as a nanny?
- Would you rehire [nanny's name]? Why or why not?

Specific skills and experience:

- Did [nanny's name] have experience caring for children of similar ages to mine?
- How comfortable was [nanny's name] with [specific tasks, e.g., preparing meals, bathing children, helping with homework]?
- Did [nanny's name] ever need to handle any challenging situations with the children (e.g., tantrums, illness)? How did she handle them?
- Was [nanny's name] reliable and punctual?
- Did [nanny's name] communicate effectively with you about the children's needs and activities?

Communication and relationships:

- How did [nanny's name] interact with the children?
- What was your relationship with [nanny's name] like? Did you feel comfortable communicating with her openly and honestly?
- Did [nanny's name] maintain respectful relationships with other family members (e.g., spouse, grandparents)?

Additional questions (depending on your situation):

- Did [nanny's name] have any experience with pets?
- Was [nanny's name] comfortable following specific routines or household rules?
- Did [nanny's name] have any special skills or hobbies (e.g., music, arts, languages) that she shared with the children?