



Work Experience and Training

Asking about a nanny's work history helps you understand their level of experience. Look for candidates with several years of professional nanny experience, education, and relevant certifications. Here are some questions for background check:

- How many years of childcare experience do you have? What ages have you worked with?
- What education or certifications do you have in childcare or early childhood development?
- What types of families have you worked for in the past? What were your responsibilities in those roles?
- Are you CPR and First Aid certified?

Approach to Childcare and Discipline

A nanny's childcare philosophy should align with your own. Get a sense of how they would engage with your kids, handle discipline, and approach learning. Make sure their methods fit your family.

- How would you describe your approach to childcare and interacting with children?
- How do you handle discipline and behavioral challenges with children?
- What activities and learning experiences would you provide children under your care?
- How would you handle issues like feeding, naps, and potty training?

Availability and Flexibility

Discuss schedule and availability upfront. Consider your family's needs for a full-time or part-time nanny. Ask about flexibility for occasions when you may need extra help.

- What is your availability? Are you looking for a full-time position or part-time?
- How flexible is your schedule? Are you available for occasional nights or weekends?
- Are you comfortable with travel or overnights if needed?
- Do you have any planned vacations or time off coming up?
- Would you be willing to work extra hours?