



Sample Nanny Contract

This is a sample nanny contract and should be modified to fit your specific needs and legal requirements. It's important to consult with a lawyer before using this document in an actual employment relationship. You can engage our team at success@ayiconnect.com for a bilingual agreement.

1. Parties:

- Employer: [Your Name(s)]
- Nanny: [Nanny's Name]

2. Employment:

- Start Date: [Date]
- End Date: [Date (if applicable) or "Open Ended"]
- Hours of Work: [Number of hours per week/day]
- Schedule: [Days of the week/Specific hours]
- Location: [Children's home address]

3. Duties and Responsibilities:

- Childcare: [List specific childcare duties, e.g., feeding, bathing, playing, educational activities]
- Household Chores: [List any expected household chores, e.g., light meal prep, tidying children's areas]
- Communication: [Frequency and method of communication with parents]
- Transportation: [Use of employer's vehicle, mileage reimbursement if necessary]

4. Compensation:

- Rate of Pay: [Hourly rate or salary]
- Overtime Pay: [Rate for hours exceeding regular schedule]
- Guaranteed Hours: [Minimum number of hours per week (optional)]
- Payment Method: [Cash, check, direct deposit]

5. Paid Time Off:



- Vacation: [Number of days per year]
- Sick Leave: [Number of days per year]
- Holidays: [List of paid holidays]

6. Termination:

- Notice Period: [Number of days notice required for termination by either party]
- Reasons for Termination: [Outline acceptable grounds for termination]

7. Confidentiality:

- Nanny agrees to keep all confidential information about the family private.

8. References:

- Nanny authorizes the employer to contact previous employers for references.

9. Insurance:

- The employer will provide workers' compensation insurance and unemployment insurance as required by law.

10. Entire Agreement:

- This contract constitutes the entire agreement between the parties and supersedes any prior agreements or understandings.

11. Governing Law:

- This contract shall be governed by and construed in accordance with the laws of the State of [State].

12. Signatures:

- Employer: [Signature]
- Nanny: [Signature]



Please remember: This is just a sample and should be modified to fit your specific needs. It is important to consult with a lawyer before using this document in an actual employment relationship.